

CURRENT OPENINGS | USA

Job Title: **Mid/Senior Application Engineers**
Department: **Technology**
Location: **Santa Monica, CA, USA**

ABOUT ADCONION

Adconion Media, Inc. is the largest privately-held independent online advertising network in the world. Our team works with top-tier agencies and advertisers around the world to develop integrated campaigns that extend the value of brands online through our video, display, search and direct response marketing products. These campaigns live on our network of premium publishers and reach more than 300 million unique users every month – about one-third of the entire global Internet population. Adconion is profitable and cash-flow positive, and dedicated to fueling growth through reinvesting in our team and our technology. We believe in delivering targeted content and advertising to relevant audiences – and we have grown by anticipating where the industry will move. We are leading the evolution of ad networks by developing our own content monetization and ad serving platform, and we have aggressively extended our platform through acquisitions, including Frontline Direct, HiClip, RedLever, and most recently Joost.

WHAT WE ARE LOOKING FOR

We are looking for a talented and motivated individual to join our team. Successful candidates will thrive in a competitive and fast-moving business environment while adhering to high ethical standards; will exhibit confidence, energy and intelligence in discussions with business owners and executives; will devote time to improving their understanding of the online advertising world; will interact in a cooperative and friendly manner with co-workers; will be self-starters who perform at a consistent and high level; and will enjoy working hard and having fun with other members of the Adconion team.

THE POSITIONS: MID/SENIOR APPLICATION ENGINEERS (SEVERAL OPENINGS)

Work with our industry leading top notch teams to expand our ad system platform to serve 1+B ads per day. His work includes scaling all our component applications: ad serving, Java UI trafficking applications, custom reporting, order entry UI, EAI APIs, ETL pipelines, forecasting, pricing and data mining features. Stretch your talents in Java Spring/Hibernate, postgres/SQL, Pig/Hadoop, and general amazing large-scale and 24/7 large user base software development. You can find these large scale challenges right here at Adconion and you will have an impact on day one. Grow your career while making a difference right away by participating in the complete development cycle. We are hiring all levels and will create a custom professional development path for you.

KEY RESPONSIBILITIES

- Work in an agile team environment delivering quality, testable, production-level modules on 2-week sprint cycles
- Learn and work within the team, adhering to Adconion's platform development guidelines
- Work closely with operations to build a maintainable, scalable, and high-quality deployment
- Understand key design concepts and efficient data flow to create optimal UI and API design
- Apply technology to solve business needs, understanding data currency, accuracy, and delivery
- Understand the business processing flows in order to achieve efficient implementations
- Work on many of the Company's key platform systems: ad serving, trafficking, order entry, ETL, Grid, data-mining, and forecasting to become a web java scaling guru



REQUIRED SKILLS/EXPERIENCE

These skills give an outline of the desired skills, experience and talent:

- 5+ years experience in Java, Python, C++ or equivalent
- 5+ years building and scaling online Java, Python, C++, etc applications
- 5+ years Java application UI experience (spring/hibernate/EJB/JSP)
- 5+ years professional experience building testable, peer reviewed, on time production quality work
- 5+ years SQL experience, postgres preferred
- Degreed at BS, MS, PhD level in one of Comp Science, EE, Math, Physics required
- Work well in a collaborative team environment

WHAT YOU SHOULD BRING AS WELL

This is an exciting role with many challenges, in particular a large degree of freedom to work independently and creatively. If you have team spirit and commitment, excellent communication skills (verbal and written), and are results driven and well organized, we want to hear from you. This job will be an excellent career opportunity for a motivated professional who likes to get things done and understands the service character of the role. In addition to the exciting work environment, the position offers the advantages and development opportunities that come from being part of a successful, steadily-growing international company.

If you think you qualify for the above position please send your resume with a cover letter, including information on your earliest date of availability and salary expectations, to careers@adconion.com. **Please indicate 'Mid/Senior Application Engineer' in the subject line.**

