

CURRENT OPENINGS | USA

Job Title: **Development Engineers**
Department: **Technology**
Location: **Santa Monica, CA, USA**

ABOUT ADCONION

Adconion Media Group is the largest, privately held independent global ad network and intend to position Adconion next to Google and Yahoo! The holding company is a UK company with corporate offices in the UK, Germany and the US. Our tech headquarter is in Santa Monica, two blocks from the beach. We have sales and media offices around the globe including Germany, France, Spain, Canada, the UK, the US, and Australia with more coming soon. The Adconion network delivers internet and mobile ads using its own technology that provides innovative products and high ROI for advertisers and competitive revenues for publishers. Most recently, Adconion raised US\$ 80 million of funding and acquired Frontline Direct, a US based email and database marketing specialist.

Do you love online advertising, interacting with people and hyper-growth entrepreneurial environments? Are you interested in solving complex problems while learning more about the exciting online media industry and the business world at one of the most progressive online advertising companies? Adconion is looking for a talented and motivated individual with online advertising experience and strong analytical skills to join our team.

Adconion's work environment is fast-paced and intellectually demanding. We work hard, play hard and our passion for online media, technology and building the next global industry leader is at times overwhelming. We strive to provide a corporate culture and structure that attracts and retains super stars. Find out more on our website at www.adconion.com.

THE POSITIONS: DEVELOPMENT ENGINEERS

The Development Engineers will design, develop and deploy operational systems and software design specifications to meet the demands of an international user base with 24/7 uptime requirements. The position will report to the Manager of Applications Development.

KEY RESPONSIBILITIES

- Design, develop and deploy operational systems and software design specifications to meet the demands of an international user base with 24/7 uptime requirements using Java development in a multi-computing message passing environment using JMS and MQ Series.
- Perform software development on multiple Java platform systems utilizing Spring Framework, J2EE, J2SE and Java RMI tools and methodologies to deliver high throughput, low latency serving systems for online business applications.
- Develop testing simulations and test suites to tune the system, queries, data structures, and threads to achieve maximum performance from the system and hardware.
- Fine tune system architecture, queries, and data structures to operate at peak efficiency for a globally distributed user population using both object oriented and aspect oriented programming.
- Work with the development team to design and implement architecturally sound software systems and implementations to product specification.



- Maintain data accuracy in queries and reporting applications with systems clocking over 500 million impressions daily.
- Modify database, application, and user interface software to meet business requirements.
- Design large scale transactional activity (500 million or more transactions per day) data tracking systems for financial accounting.

REQUIRED SKILLS/EXPERIENCE

- Master's degree, or foreign equivalent, in Computer Science, Engineering, Math, or related, and
- Two years work experience in the offered position or as a Software Engineer, Systems Engineer, Analyst, Developer, Programmer or related.

WHAT YOU SHOULD BRING AS WELL

You must be a team player, able to work across borders and in a global matrixes organization. The successful candidate will thrive in a competitive and fast-moving business environment while adhering to high ethical standards; will exhibit confidence and empathy in discussions with the team and will perform at a consistent and high level with minimal need for supervision or management.

If you think you qualify for the above position please send your resume with a cover letter, including information on your earliest date of availability and salary expectations to careers@adconion.com. Please indicate '**Development Engineer**' in the subject line.

