

CURRENT OPENINGS | USA

Job Title: **Interactive Media Developer**
Department: **Ad Operations**
Location: **Santa Monica, CA, USA**

ABOUT ADCONION

Adconion Media Group is the largest, privately held independent global ad network and intend to position Adconion next to Google and Yahoo! The holding company is a UK company with corporate offices in the UK, Germany and the US. We have sales and media offices around the globe including Germany, France, Spain, Canada, the UK, the US, and Australia with more coming soon. The Adconion network delivers internet and mobile ads using its own technology that provides innovative products and high ROI for advertisers and competitive revenues for publishers. Most recently, Adconion raised US\$ 80 million of funding and acquired Frontline Direct, a US based email and database marketing specialist.

Do you love online advertising, interacting with people and hyper-growth entrepreneurial environments? Are you interested in solving complex problems while learning more about the exciting online media industry and the business world at one of the most progressive online advertising companies? Adconion is looking for a talented and motivated individual with online advertising experience and strong analytical skills to join our team.

Adconion's work environment is fast-paced and intellectually demanding. We work hard, play hard and our passion for online media, technology and building the next global industry leader is at times overwhelming. We strive to provide a corporate culture and structure that attracts and retains super stars. Find out more on our website at www.adconion.com.

THE POSITION: INTERACTIVE MEDIA DEVELOPER

Adconion is looking for a talented and motivated individual to join our online Ad Operations team.

REQUIRED SKILLS/EXPERIENCE

- 3+ years professional experience with Flash CS 3, AS3 or Flex based UIs required.
- Experience working with and guiding graphic designers to effectively leverage leading edge technologies to realize a unique experience.
- Experience with web video delivery, knowledge of transcoding, global network delivery and user experience optimization required.
- Experience or degree in graphic design with the ability to implement those ideas highly preferred.
- Experience with professional peer code and review processes preferred.
- Experience with graphic design packages such as photoshop, fireworks a plus.
- Experience with video networks, video ad networks, ad networks in general a plus.
- Portfolio of previous work required.
- BS in CS, Math or BA in computer graphic design.



KEY RESPONSIBILITIES

- Work with stake holders, product managers, and designers to create rich video ad experience.
- Understand key design concepts and efficient system data flows to create a compelling user experience.
- Communicate daily progress, goals, blockers to work effectively in a globally dispersed team.
- Estimate and deliver high quality, tested, professional software to deadlines.
- Know how to work with product management to scope requirements and priorities effectively to meet deadlines.
- Understand the business requirements and product goals to lead the team to the best technology solutions.

WHAT YOU SHOULD BRING AS WELL

You must be a team player, able to work across borders and in a global matrixes organization. The successful candidate will thrive in a competitive and fast-moving business environment while adhering to high ethical standards; will exhibit confidence and empathy in discussions with the Executive team and will perform at a consistent and high level with minimal need for supervision or management.

This is an exciting role with many challenges in particular a large degree of freedom to work independently and creatively. We are looking forward to meeting you if you have plenty of team spirit and commitment, have excellent communication skills (verbal and written), are results driven and well-organized. This job will be an excellent career opportunity for a motivated professional who likes to get things done, work as a true business partner and facilitate change. In addition to the exciting work environment, the position offers the advantages and development opportunities that come from being part of a successful, steadily-growing international company.

If you think you qualify for the above position please send your resume with a cover letter, including information on your earliest date of availability and salary expectations to jobs-us@adconion.com. **Please indicate 'Interactive Media Developer' in the subject line.**

